



Anglo Pacific Group PLC

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STATEMENT OF INTEGRITY

Anglo Pacific Group PLC is committed to maintaining the highest standards of integrity in all areas of its business and to maintaining its reputation for fair dealing. We do not offer, give or receive bribes or inducements whether directly or through a third party.

We have policies and procedures in place to ensure that all of our directors, officers, employees, consultants, advisers, business partners, or anyone else who may be acting on our behalf, is aware of their responsibilities in this area. We actively promote a transparent approach to all of our business dealings and expect our employees to adopt a zero tolerance attitude to corruption. Our employees are encouraged to report any potential or apparent misconduct and any employee that refuses to pay bribes, or raises any issues honestly, and in good faith, will be supported by the company.

We must choose our business partners and counterparts carefully, based on merit, and only work with persons of known integrity, who will act consistently with our own standard. We do not make facilitation payments. Where we do business in countries with laws that are less restrictive than our own policies and procedures, we will follow our own policies and procedures and seek to promote our standard of integrity.